

# Grant Goodlad

FARRAR'S

Called in 2006 +44 (0)20 7583 9241

Grant Goodlad joined Farrar's Building after a reduced pupillage at chambers. His practice concentrates on employment, personal injury and inquests.

Grant's employment practice is his major area of legal work and includes unfair dismissal, constructive dismissal, redundancy, and discrimination.

Grant's personal injury work for both claimants and defendants includes RTA's, workplace accidents and clinical negligence.

Grant was accredited as a mediator by CEDR in 1996 and since then has mediated disputes in a wide range of civil and commercial cases.

Grant is included in the Bar Council list of barrister mediators who have mediated over 30 cases as lead mediator. He is also a member of faculty on the Chartered Institute of Arbitrators mediation training course.

## Employment

Grant's employment practice is his major area of legal work and includes unfair dismissal, constructive dismissal, redundancy, and discrimination.

### Location

Farrar's Building, Temple, London, EC4Y 7BD United Kingdom

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# Personal Injury

Grant's personal injury work for both claimants and defendants includes RTA's, workplace accidents and clinical negligence.

# Regulatory & Disciplinary

Grant has experience both as counsel and as a solicitor in representing and advising organisations and individuals in a number of regulatory areas. He is also a mediator.

### Healthcare

- Case presenter, Nursing and Midwifery Council
- Representation before the disciplinary committee of The Royal Pharmaceutical Society of Great Britain
- Company secretary and legal advisor to a private hospital
- Solicitor retained by a General Hospital NHS Trust
- Solicitor retained by a (then) Area Health Authority

### Sport

- Mediation of sports disputes (as below)
- Formerly, legal adviser to a Premiership Rugby Union Football club with particular reference to employment, discrimination, disciplinary and contractual issues

### Mediation

- Mediator accredited by CEDR in 1996
- Member Chartered Institute of Arbitrators
- Member of the Sports Resolutions panel of mediators
- Experience both as mediator and as party representative in disputes in areas including Rugby Union and Association Football
- Former member of training faculty, Chartered Institute of Arbitrators mediation training course

## Inquests

Grant accepts instructions to attend inquests.

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# Civil Fraud

Grant has experience of successfully acting for claimants in resisting allegations of fundamental dishonesty and for defendants making such allegations. Cases have included allegations relating to fraud rings, vehicle occupancy, exaggerated and fabricated injuries and LVI.

# Credit Hire

Since the mid 2000s Grant has represented both claimants and defendants in credit hire cases at all levels from the small claims track to the multi-track. He takes a keen interest in the subject being familiar with the underlying principles from earlier cases and taking a keen interest in following developments in recent authorities.

Grant regularly makes submissions upon the common issues of enforceability, need, period of hire, impecuniosity and basic hire rates. He is experienced in dealing with cases involving less common matters including fraudulent hire claims, older and younger drivers, motorcycles, motor fleets, coaches and taxis, and alternative measures of loss such as general damages for loss of use, standing charges for replacement fleet vehicles and loss of profits from taxis as profit earning chattels.

## Notable Cases

Spencer v Prime Time Recruitment Ltd (2006) Concerning the application of the Sex Discrimination Act 1975 in harassment cases.

Two Shires Ambulance NHS Trust v Mr A N Brooks (2003) Relating to dismissal on the ground of capability and also involving claims of disability discrimination. Majority decision of Employment Tribunal reversed on appeal.

Two Shires Ambulance NHS Trust v Ms J A La Motte (1998) Regarding Employment Tribunal procedure.

Gauntlett v Northampton Health Authority Quantum of damages for burns self inflicted by patient in psychiatric hospital (judgement on liability overturned on appeal to Court of Appeal).

Freeman v James & Hughes Damages for injuries of the utmost severity resulting from motor cycle accident, with issues of contributory negligence for wearing a borrowed, ill-fitting crash helmet, which came off and so failed to reduce injury.

Sharpe Deceased [H M Coroner for Buckinghhamshire] Representing family of deceased in two day inquest involving Amiodarone induced pulmonary fibrosis.

### Chandarana Deceased [H M Coroner for Berkshire]

Representing ambulance NHS trust in week long inquest regarding sub arrachnoid haemorrhage and medical attention by GP's and ambulance personnel.

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### K D (Child) Deceased [H M Coroner for Northamptonshire]

Representing NHS trust in a two day inquest involving issues of delay in diagnosis of neurological injury and in transfer to specialist neurosurgical unit.

If you would like to instruct Grant Goodlad or would like help or advice in doing so, please call and talk to our excellent clerking team, led by senior clerk Alan Kilbey MBE. Our phone number is +44 (0)20 7583 9241. Alternatively, please email us at chambers@farrarsbuilding.co.uk

For more information about our clerking team, please click here for the clerks page.

## Appointments & Memberships

- Association of Midlands Mediators
- Chartered Institute of Arbitrators
- Centre for Effective Dispute Resolution
- Employment Lawyers Association
- Northamptonshire Law Society (Past President)

## Education & Qualifications

- College of Law, Guildford (1978 1979)
- LLB, University of Birmingham (1975 1978)
- Northampton Grammar School (1968 1975)

## Testimonials

'Having attended the trial on Monday I wanted to write and say how impressed I was by Mr Grant Goodlad. Apart from his thorough and professional approach – his friendly attitude put me at ease and gave me the confidence I needed to go through the proceedings in a clear and calm manner.'

## Previous Employment

Grant was a solicitor for over 25 years before transferring to the bar. His experience as a solicitor included employment, personal injury, clinical and professional negligence and crime. He appeared as an advocate in the Employment Tribunal, Employment Appeal Tribunal, Coroners Court, County Court and Magistrates Court.

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Grants interests are supporting Northampton Saints, English Heritage, National Trust and hill walking.

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