



Ryan Ross

Called in 2019 +44 (0)20 7583 9241

Ryan was called to the Bar in 2019. After undertaking a third-six, he joined Farrar's Building as a tenant in 2021.

He is building a broad practice across all of Chambers' areas of practice, with a particular focus on employment, personal injury, regulatory, public and insurance-related areas of law. He regularly appears in tribunal and in court, and he has recent experience before the Employment Appeal Tribunal.

Ryan comes to the Bar following an earlier career in academia where he researched and taught on the history of medicine. He was awarded his PhD in 2017 and was the recipient of various awards and scholarships as an undergraduate and postgraduate.

Employment

Ryan maintains a broad employment practice, acting for both Claimants and Respondents. He is also gaining appellant experience, having recently appeared (unled) in the EAT.

Ryan increasingly acts for, or in cases involving, regulated professionals, particularly in the legal and banking sector. His recent/ongoing caseload includes:

- representing a solicitor in a two-day discrimination claim brought by a former secretary;
- advising a lawyer on merits and quantum in a discrimination claim against her former employer;
- advising a former employee in respect of her discrimination claim against a high-street bank;
- drafting and advisory assistance to a HR professional claiming sex discrimination and whistleblowing detriment against

Location

Farrar's Building,
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- her former employer;
- advising a former employee in his claim for redundancy against a high-street bank;
- advising a care home on potential unfair dismissal/discrimination claims in respect of employees' vaccination status;
- representing an airline pilot in a substantive PH on jurisdiction;
- advising a paramedic in a claim for disability discrimination against a professional regulator; and
- advising a school-worker on appealing a vague/defective tribunal order in respect of a finding of unfair and wrongful dismissal.

Ryan is regularly instructed at the early stages of proceedings to assist with drafting and to advise on strategy, merits, quantum and settlement. His experience includes claims for:

- unfair, constructive and wrongful dismissal;
- discrimination, harassment and victimisation;
- breach of contract;
- substantive preliminary matters, including worker status and jurisdiction; and
- detriment arising from whistleblowing and health and safety breaches, particularly in the context of Covid-19.

Ryan is adept at drafting schedules of loss and is well-versed in pension loss claims, especially those involving public-sector employees.

Ryan gained a broad exposure to employment law during his 12-month pupillage, which included a high-profile claim for philosophical belief discrimination; advice on judicial immunity in the context of Employment Tribunal proceedings; advice on the provision of PPE in care homes in the early months of the Covid-19 pandemic; and a claim for health and safety detriment brought against a foreign embassy.

Personal Injury

Ryan is frequently instructed in fast-track and small-claim trials on behalf of both Claimants and Defendants. He has experience of resisting allegations of fundamental dishonesty, and he has provided advice on procedure and tactics in the context of a wide range of personal injury claims, including RTAs and EL/PL claims.

Recent instructions have included:

- representing a claimant accused of FD in a fast-track trial;
- representing the claimant in a fast-track trial arising from a slipping accident at a school;
- advising and providing drafting assistance to a claimant following an accident at work; and
- successfully defending the defendant's driver in a fast-track trial.

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Credit Hire

Ryan regularly acts for both Claimants and Defendants in small claims and fast track trials, where his recent experience includes:

- Successfully having a credit hire agreement found unenforceable, applying Kadir v Thompson.
- Successfully having a credit hire claim dismissed for lack of need.
- Successfully establishing impecuniosity in respect of a Claimant who was held to have needed to make unreasonable sacrifices to hire, applying Lagden v O'Connor.

Regulatory & Disciplinary

Ryan has an interest in all aspects of regulatory and disciplinary law. He is keen to grow his practice in this area.

Ryan has experience of acting for the NMC in regulatory proceedings, and he recently acted for a family in an inquest into their daughter's death.

During his 12-month pupillage, he gained exposure to HSE and disciplinary proceedings, including before the HCPC, GMC and High Court.

Public Law

Ryan is a member of the Attorney General's Junior Junior Scheme, and he is regularly instructed by GLD to provide advice and drafting assistance, typically in the context of JR applications to the Upper Tribunal following failed applications for ILR and LTR.

This experience builds upon Ryan's 12-month pupillage, where he provided research assistance on:

- Two cases before the Supreme Court (respectively on the ordering of costs against inferior courts/tribunals and the application of Art 14 to claims against the Criminal Injuries Compensation Authority by victims of trafficking).
- A judicial review on the compliance of the Health and Safety at Work Act with EU law.

Ryan maintains an interest in public law more broadly. He was the winner of the Lee Essay Prize in 2019 for an article on parliamentary sovereignty, and in July 2020 wrote for *Counsel Magazine* on the challenges facing any future inquiry into Covid-19 (see [here](#)).

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Commercial

Ryan has a growing practice in commercial and related areas of law.

He has experience of representing clients in claims for breach of contract and debt recovery. Ryan has also acted for creditors in bankruptcy proceedings, and he is currently instructed for a lender in an ongoing dispute about the ownership of a property.

Insurance

Ryan welcome instructions in this area, particularly in respect of property/environmental disputes.

During his 12-month pupillage, Ryan gained exposure to a group-action nuisance claim against a large industrial manufacturer and advised in his own right on a potential claim for nuisance in a neighbour dispute.

If you would like to instruct Ryan Ross or would like help or advice in doing so, please call and talk to our excellent clerking team, led by senior clerk Alan Kilbey MBE. Our phone number is +44 (0)20 7583 9241. Alternatively, please email us at chambers@farrarsbuilding.co.uk

For more information about our clerking team, please [click here](#) for the clerks page.

Appointments & Memberships

- Advocate and Young Bar Advocate Executive Committee
- ALBA
- ARDL
- ELA
- ELBA
- GLD Junior Junior Scheme
- PIBA
- UKELA

Education & Qualifications

- **2019:** Bar Professional Training Course, City, University of London (Very Competent).

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- **2017:** Graduate Diploma in Law, University of Law, London (Commendation).
- **2017:** PhD in History, Queen Mary, University of London (Thesis accepted without correction).
- **2013:** MSc in History (With an Emphasis on the History of Medicine), University of Glasgow (Distinction, with highest mark in year for dissertation).
- **2012:** MA (Hons.) in Economic and Social History, University of Glasgow (First).

Scholarships, prizes and awards

- **2019:** The Lee Essay Prize, Gray's Inn.
- **2019:** Andrew Lees Essay Prize, United Kingdom Environmental Lawyers' Association.
- **2018:** Finalist, Human Rights Lawyers Association Judicial Review Competition.
- **2017:** Bedingfield Scholarship, Gray's Inn.
- **2017:** Finalist, GDL Moot, University of Law, London.
- **2016:** Ann Ebsworth Award, Gray's Inn.
- **2013:** Wellcome Trust PhD Studentship.
- **2012:** Wellcome Trust Masters Scholarship.
- **2012:** Class Award for Overall Performance, Economic and Social History, University of Glasgow.
- **2010:** Class Award for Overall Performance, Economic and Social History, University of Glasgow

Publications

'Learning lessons from Covid-19? The challenges facing any judge-led public inquiry', Counsel Magazine (July 2020).

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