



Amelia Williams (née Highnam)

Called in 2016

Amelia's practice encompasses the full range of Chambers' specialisms together with an ever-increasing public law practice. She has developed extensive trial experience, appearing in court on an almost daily basis in trials, application hearings, CCMCs and disposal hearings. Her practice combines advisory work, drafting and advocacy.

Amelia joined Chambers from the Government Legal Department where she worked in immigration litigation, the Department for Exiting the European Union and the Department for Transport. In addition to the core Chambers' practice areas, she regularly accepts public law instructions as a JJ for the Government Legal Department and has represented the Home Office as sole counsel by way of off-panel nomination in the High Court, before the Upper Tribunal (Immigration and Asylum Chamber) and in family proceedings.

Amelia is currently a Masters Student at the Geneva Academy where she is studying International Humanitarian Law in Armed Conflict on a part-time remote basis.

She is currently instructed by the London Fire Commissioner as junior counsel in civil claims arising from the Grenfell Tower fire. She was also instructed by the Home Office in the Brook House Inquiry.

Personal Injury

Amelia is regularly instructed in all areas of personal injury work. She has experience of serious personal injury litigation and is adept at drafting complex schedules of loss. She has a broad personal injury practice covering employer's liability, occupier's liability, product liability and road traffic accidents. She is currently instructed by the LFC as junior counsel in civil claims arising from the Grenfell Tower fire.

Location

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DX: 406 Chancery Lane

Amelia is willing to consider instructions on a CFA basis.

Public Law

Amelia developed her interest in public law whilst working in Jordan on a posting with the United Nations Refugee and Relief Works Agency (UNRWA) before then completing an internship with the International Bar Association. She is currently a Masters Student at the Geneva Academy where she is studying International Humanitarian Law in Armed Conflict on a part-time remote basis.

Amelia is a member of the Government's Junior Junior Scheme and has been instructed to represent the government by way of off panel nomination on a number of occasions since joining Chambers, including:

- a) Amelia represented the Secretary of State for the Home Department in an interim relief hearing in the High Court. The Claimant challenged his ongoing detention after bail had been granted in principle by the First Tier Tribunal;
- b) Amelia represented the Secretary of State for the Home Department in an urgent Oral Permission Hearing before the Upper Tribunal. She successfully resisted the grant of permission in a matter where the Claimant challenged his deportation from the UK on the basis of "very compelling circumstances";
- c) Amelia represented the Secretary of State for the Home Department in a five day family law hearing where the Secretary of State was an interested party.

In her role as a Junior Junior she has also been instructed in a number of high-profile Judicial Reviews on behalf of the Government. These include:

- a) Interim Relief and Judicial Review sought in a case in August/September 2021 concerning the application of the ARAP scheme in light of the collapse of the Afghan government to the Taliban and family members of the Claimant who remained in Afghanistan. Amelia was led by Gordon Nardell QC and Amelia Walker;
- b) Class interim relief sought on behalf of all failed asylum seekers concerning whether failed asylum seekers should be entitled to the provision of support and accommodation pursuant to section 4 of the Immigration and Asylum Act 1999, in light of the national restrictions imposed as a result of the current coronavirus pandemic;
- c) Challenge to the adequacy of investigation into the deaths of Afghans in the course of a raid by a UK Army unit in Afghanistan.

Public Inquiries

Amelia has previously been instructed by the London Fire Brigade as a junior member of the team for the Grenfell Inquiry. She was also recently instructed by the Home Office in the Brook House Inquiry.

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Regulatory & Disciplinary

Amelia completed a secondment with the Nursing and Midwifery Council in 2022 and continues to regularly receive instructions in regulatory & disciplinary matters. She was previously instructed in a five day substantive hearing before the NMC in which she represented the Registrant.

Clinical Negligence

Amelia has a keen interest in clinical negligence. She has a particular interest in delayed diagnosis matters and breaches of informed consent and is well-placed to give early advice on prospects in relation to liability and/or quantum, together with drafting Letters before Claim and Particulars of Claim and giving pragmatic advice on early Part 36 offers.

Recent cases include:

1. Failure to prescribe appropriate post-surgery prophylaxis to a patient known to be at raised risk of pulmonary embolism;
2. Failure to provide adequate care to a bed-bound patient, leading to the development of preventable pressure sores;
3. Delayed diagnosis of melanoma.

Employment

Amelia began her employment law practice by representing clients on a pro bono basis with FRU in the Employment Tribunals. Since then she has been involved in increasingly complex cases and has recently been instructed in a number of cases by the Government Legal Department as a junior to more senior employment law practitioners across a wide range of Chambers. She is particularly sought after for her meticulous work with witnesses to assist with drafting their statements and advice in conference.

Recent cases Amelia has been involved in include:

- a) A case involving a claim of disability discrimination and failure to make reasonable adjustments arising from a number of medical conditions which was pleaded at over £1 million;
- b) A matter which pleaded perceived disability discrimination where the Tribunal found that although there was a perception that the Claimant was a disabled person by reason of autism, there were reasonable non-discriminatory reasons for the dismissal;
- c) An individual who was dismissed whilst abroad and on furlough during the Covid-19 pandemic which has given rise to a claim for unfair dismissal, race discrimination and victimisation.

Amelia has experience in representing and advising clients in employment disputes raising the following issues:

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- a) Unfair dismissal
- b) Unlawful Deduction of Wages
- c) Constructive Dismissal
- d) Discrimination
- e) Failure to make reasonable adjustments
- f) Victimisation

Civil Fraud

Amelia regularly appears in Fast Track hearings defending exaggerated, dishonest and fraudulent claim, an area which she finds particularly interesting. She welcomes instructions in this area.

If you would like to instruct Amelia Williams (née Highnam) or would like help or advice in doing so, please call and talk to our excellent clerking team, led by senior clerk Alan Kilbey MBE. Our phone number is +44 (0)20 7583 9241. Alternatively, please email us at chambers@farrarsbuilding.co.uk

For more information about our clerking team, please [click here](#) for the clerks page.

Appointments & Memberships

- Attorney General's Civil Panel Counsel (Junior Juniors Scheme)
- Bar Pro Bono Unit Volunteer
- Free Representation Unit Volunteer
- Elected member of the Bar Representation Committee, Lincoln's Inn: 2016-2021
- Personal Injury Bar Association

Education & Qualifications

Education

- 2017: BPTC University of Law (Outstanding)
- 2014: BA Jurisprudence, University of Oxford (1st Class)

Prizes & Scholarships:

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- 2016: Bar Council Law Reform Competition
- 2016: Walter Wigglesworth Scholarship, Lincoln's Inn
- 2016: Hardwicke Scholarship, Lincoln's Inn
- 2015: Advocacy Scholar, University of Law
- 2015: Educational Trust Scholarship, International Bar Association
- 2014: Winner of the Littleton Award for the highest mark in Labour Law in FHS, University of Oxford

Personal Interests

Amelia went to music school and sings in a young professional choir in London. She enjoys sports, especially boxing after a hard day at the office, and when she has the time enjoys baking, cooking for friends and family and occasionally dusting off her sewing machine for a new project.

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