

Leslie is a top-quality counsel who has exceptional skills. Fearless in front of the tribunal, not shying away from taking difficult points.

Legal 500 2023



Leslie Millin

Called in 1988 020 7583 9241

Leslie completed her pupillage at a leading commercial set, focusing on employment law, attending employment tribunals whilst still a pupil and acting for several Pro Bono clients. She specialises in all aspects of employment law both in London and outside, in the ET, the County Court and the High Court.

In addition to private organisations and individuals, she is instructed for and against NHS Trusts and Borough Councils and high-profile commercial entities (including financial services providers). She also specialises in inquests and personal injuries and is a Direct Access barrister listed by the Bar Council.



Employment

Leslie has specialised in employment law since pupillage. She represents both employer and employee in claims including discrimination, unfair dismissal, whistle blowing, TUPE, redundancy, holiday pay and breach of contract and restraint of trade

Location

Farrar's Building,
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(including a committal in the High Court which she successfully defended). She also specialises in discrimination claims which include psychiatric injury using her personal injury experience.

She is currently involved in several cases which have arisen because of Covid and in March 2021, succeeded in a case in the Employment Tribunal, representing a Claimant who was found to have been unfairly dismissed in circumstances which involved furlough and contracts.

Leslie has also successfully been involved in several employment cases where mediation has taken place and in November 2020 obtained settlement for three clients involved in a consolidated claim which was suggested after a jurisdiction preliminary hearing where she acted on behalf of the three clients in separate claims

Leslie also deals with EAT appeals where she is often instructed at the appeal stage and is a member of ELAAS.

Recent successes include:

Unfair dismissal

Mr J Samuels v Claritum

Ms M Szalkowska v HC One Ltd

Discrimination

Mr G Innamorato v London Ambulance Service NHS Trust

Ms D Radovic v London Borough of Hammersmith & Fulham

Inquests

Leslie has specialised in inquests since her pupillage, when she frequently attended the Coroner's court. She has been led in several reported cases, including in the Court of Appeal and has acquired expertise in this area. She acts for organisations including NHS Trusts but has also represented families.

Examples of recent inquests include

- Represented Royal Free London NHS Foundation Trust
- Represented London NW Healthcare NHS Trust
- Represented AM deceased and obtained a neglect verdict
- Represented DL deceased
- Represented the Met Police

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Regulatory & Disciplinary

Leslie drafts documents and advises on employment issues including advising and attending some internal disciplinary proceedings for various organisations.

Personal Injury

Instructed in fast track and multi track trials and advises on liability and quantum.

Notable Cases

Mr James Samuels v Claritum
Unfair Dismissal

Malgorzata Szalkowska v HC ONE Ltd
Whistleblowing & Unfair Dismissal

Ms Rybanska v AA
TUPE & Unfair dismissal

Mr Astley v AA
TUPE/Unfair dismissal

Mrs Kane v AA
TUPE/Unfair dismissal

Mr Richard Proctor v 1. Warwick Estates 2. Verto HR
Disability discrimination

Mr Usiade v Royal Borough of Greenwich
Disability discrimination

Ms Agatha Ovonlen - Jones v Royal Brompton Hospital
Disability discrimination/Race discrimination/Unfair dismissal

Conduit v Rosalind Hill Chapel
Remedy hearing

Walters v YMCA St Pauls
Unfair Dismissal

Mr Z Huang v China Unicom (Europe) Operations Ltd
Unfair Dismissal

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If you would like to instruct Leslie Millin or would like help or advice in doing so, please call and talk to our excellent clerking team, led by senior clerk Alan Kilbey MBE. Our phone number is +44 (0)20 7583 9241. Alternatively, please email us at chambers@farrarsbuilding.co.uk

For more information about our clerking team, please [click here](#) for the clerks page.

Appointments & Memberships

British Academy of Forensic Science, Member of the Executive Council

Employment Lawyers Association

Employment Law Bar Association

Personal Injury Bar Association

Gray's Inn

ELAAS

Directory Quotes

'Leslie has exceptional skills and is a top-quality counsel. She has an excellent empathetic manner with her own clients and witnesses, and is clearly capable of bringing the best out of them; and she is fearless in front of the tribunal, not shying away from taking the difficult points.'

Legal 500 2023 – Ranked Tier 4 – Leading Junior in Employment

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